

Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 74 meetings (1,300 resolutions). At 47 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 17 meetings.

Global

We made voting recommendations at 74 meetings (1,300 resolutions) over the last quarter.



- Total meetings in favour 23.0%
- Meetings against (or against AND abstain) 63.5%
- Meetings abstained 1.4%
- Meetings with management by exception 12.2%

Australia & New Zealand

No Voting Activity

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

We made voting recommendations at 50 meetings (964 resolutions) over the last quarter.



- Total meetings in favour 20.0%
- Meetings against (or against AND abstain) 70.0%
- Meetings abstained 2.0%
- Meetings with management by exception 8.0%

North America

We made voting recommendations at 19 meetings (249 resolutions) over the last quarter.



- Total meetings in favour 15.8%
- Meetings against (or against AND abstain) 57.9%
- Meetings with management by exception 26.3%

United Kingdom

We made voting recommendations at five meetings (87 resolutions) over the last quarter.



- Total meetings in favour 80.0%
- Meetings against (or against AND abstain) 20.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 158 resolutions over the last quarter.



- Board Structure 46.8%
- Remuneration 32.9%
- Shareholder Resolution 7.6%
- Capital Structure + Dividends 1.9%
- Amend Articles 3.8%
- Audit + Accounts 3.2%
- Other 3.8%

Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

We recommended voting against or abstaining on 115 resolutions over the last quarter.



- Board Structure 47.8%
- Remuneration 33.9%
- Shareholder Resolution 1.7%
- Capital Structure + Dividends 2.6%
- Amend Articles 5.2%
- Audit + Accounts 3.5%
- Other 5.2%

North America

We recommended voting against or abstaining on 42 resolutions over the last quarter.



- Board Structure 42.9%
- Remuneration 31.0%
- Shareholder Resolution 23.8%
- Audit + Accounts 2.4%

United Kingdom

We recommended voting against or abstaining on one resolution over the last quarter.



- Board Structure 100.0%